



Document Asbestos Policy	Published 5/11/2023	Valid for Wisconsin Rapids
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## Document: Asbestos Policy

### Purpose

To communicate to all team members at the Wisconsin Rapids facility that the facility has a hands-off policy for all asbestos containing materials

### Scope

This policy applies to all Wisconsin Rapids Mill team members, contractors and visitors that work in areas containing asbestos materials.

### Definitions

Asbestos-containing materials, or (ACM), is defined as asbestos or any material or product containing more than one percent of asbestos.

Regulated Asbestos-Containing Material (RACM) means:

- Friable Asbestos Material—any material containing more than one percent asbestos that, when dry, can be crumbled, pulverized, or reduced to a powder by hand pressure.
- Category I Nonfriable Asbestos-Containing Material that has become friable and will be or has been subjected to sanding, grinding, cutting, or abrading. This includes asbestos-containing packing, gaskets, resilient floor covering, and asphalt roofing products containing more than one percent asbestos.
- Category II Nonfriable Asbestos-Containing Material that has a high probability of becoming or has become crumbled, pulverized, or reduced to powder by the forces expected to act on the material in the course of demolition or renovation operations. Category II Nonfriable Asbestos-Containing Material is also defined as any material, excluding Category I Nonfriable Asbestos-Containing Material, containing more than one percent asbestos that, when dry, cannot be crumbled, pulverized, or reduced to powder by hand pressure.

### Responsibility

It is the responsibility of all Wisconsin Rapids facility team members to report potential ACM threats to their supervisor. Supervision will contact the safety department for further evaluation. The safety department will use a testing company to determine if the material in question needs to be tested for, and possibly contains, asbestos. If testing is confirmed positive for asbestos, the safety department will coordinate the timely removal or repairs with an asbestos contractor.

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**Requirements**

No one in the facility under any circumstances is to handle, cut, drill, break, or disturb asbestos-containing material (ACM) in any way. If unsure whether the material in question contains asbestos, contact your supervisor or the safety department prior to work being executed.

Only qualified contractors or qualified individuals can conduct activities on asbestos-containing materials.

If you run across exposed asbestos (i.e., jacket removed, or fallen on floor) let your supervisor or the Safety Department know immediately.

**Labeling**

ACM thermal system insulation (pipe insulation) has been identified and labeled with the following warning:

**Contains Asbestos Fibers**

May cause cancer

Causes damage to lungs

Do not breathe dust

Avoid creating dust

1910.1001(j)(5)(iii)



**Disposal**

Proper disposal of ACM must be conducted by qualified individuals with specially labeled bags and coordinated through the Environmental Department. Asbestos debris cannot be thrown out with the general trash.

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