

| Document | Published | Valid for |
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| Safety & Health Policy | 8/1/2015 | Escanaba Mill |

Asbestos Policy

Purpose - The purpose of this policy is to educate all employees and visitors as to what materials contain asbestos and communicate that we have a hands-off policy for asbestos-containing materials

Extent - This policy applies to all employees, contractors and visitors that work in areas containing asbestos materials.

Responsibilities - Area supervision must work with a qualified asbestos contractor for activities involving asbestos-containing materials. The area is responsible for sharing any sample results with the Safety Department. The Safety Department will maintain a database with these results.

Execution

- 1.1 No one in the mill under any circumstances is to handle, cut, drill, break or disturb asbestos-containing material (ACM) in any way.
- 1.2 Only a qualified asbestos contractor can conduct activities on asbestos-containing materials.
- 1.3 Asbestos containing pipe and thermal insulation materials have been labeled.
- 1.4 If you run across exposed asbestos (i.e., jacket removed or fallen on floor) let your supervisor or the Safety Department know immediately.

ACM thermal system insulation (pipe insulation) has been identified and labeled with four-inch *RED* vinyl tape with the following warning:

DANGER

Contains Asbestos Fibers
Avoid Creating Dust
Cancer & Lung
Disease Hazard
Avoid Breathing Asbestos

Proper disposal of ACM must be conducted by the contractor. Asbestos debris cannot be thrown out with the general trash.

2.0 Revision History

| REVISION | PAGE(S) AFFECTED | DATE | DESCRIPTION OF CHANGE |
|----------|------------------|----------|--|
| 1 | Page 1 | 7/9/2015 | Changed asbestos contractor name to Pearson Asbestos |
| 2 | All | 11/22/19 | Removed specific name of contractor, NewPage reference, and language about internal asbestos removal (all is done by contractor now). |

General

| Document publisher | Responsible organization | Document-ID | Version |
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| Safety Specialist | Safety Department | <doc id=""></doc> | 2 |